



Explanation of the Payslip

When you look at your payslip you have lots of question marks? Well, then this explanation sheet is exactly what you need. We hope that your questions will be answered quickly!

In case you still have some uncertainties, please send us an email at helpme@jobvalley.com or just give us a call: [0221-6777-6333](tel:0221-6777-6333)



Example



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Seite 1

1

2

Verdienstabrechnung

LA	Text	Betrag EUR	Jahreswerte
	Krankenkasse: 42938966 - BARMER Steuerklasse 6 (VI) / kein Kinderfreibetrag Vertragsbeginn 02.05.2022 Vertragsende 05.06.2022 Geburtsdatum: 21.04.1994 Beitragsgruppenschlüssel: 1111 Personengruppenschlüssel 101 SV pflichtig Beschäftigte ohne bes. Merkmale SV-Nr.: ohne PV-Kinderlosenzuschlag: Ja		
101	Stundenlohn 06.05.2022 (JLL)	8,50 Std. 12,00	102,00
101	Stundenlohn 08.05.2022 (JLL)	6,50 Std. 12,00	78,00
101	Stundenlohn 09.05.2022 (JLL)	5,50 Std. 12,00	66,00
101	Stundenlohn 13.05.2022 (JLL)	8,00 Std. 12,00	96,00
101	Stundenlohn 14.05.2022 (JLL)	8,00 Std. 12,00	96,00
101	Stundenlohn 17.05.2022 (JLL)	5,00 Std. 12,00	60,00
101	Stundenlohn 20.05.2022 (JLL)	5,50 Std. 13,00	71,50
101	Stundenlohn 27.05.2022 (JLL)	6,00 Std. 12,00	72,00
101	Stundenlohn 30.05.2022 (JLL)	7,00 Std. 12,00	84,00
310	Sonntagszuschlag 08.05.2022 (JLL)	6,50 Std. 5,44	35,36
BRG	Gesamtbrutto		760,86
BSL	Steuerbrutto, laufende Bezüge	725,50	725,50
SZF	Steuer-SV-freie Sonn-/ Feiertag-/ Nacht-Zuschläge		35,36
LST	Lohnsteuer aus monatlichen Bezügen		-81,00
BRK	Krankenversicherungsbrutto	725,50	725,50
KZA	Krankenversicherung Zusatzbeitrag AN 1,50 %		-5,44
KAN	Krankenversicherung AN		-52,96
PA9	PV-Kinderlosenzuschlag lfd		-2,54
BRR	Rentenversicherungsbrutto	725,50	725,50
RAN	Rentenversicherung AN		-67,47
AAN	Arbeitslosenversicherung AN		-8,71
PAN	Pflegeversicherung AN		-11,06
GSN	Gesetzliches Netto		531,68
AZB	Auszahlungsbetrag Auf Konto (IBAN)		531,68

Die Abrechnung wurde am 13.06.2022 um 21:21:37 erstellt.

Bescheinigung gemäß § 108 Absatz 3 Satz 1 Gewerbeordnung . Bitte sorgfältig aufbewahren.

Lohnart(1: Gesamtbrutto(Ja/Nein),2: Steuer-/3: SV-Brutto(L=Laufend,E=Einmalbezug,F=Frei,P=Pauschal)

1 Payroll Month & Employee ID

The payroll month is the month for which components of your salary have been deducted or recalculated.

The employee ID is your personal number and is created by us as soon as you have had your first job at jobvalley. It serves as a kind of code for us to encrypt your data. The employee ID remains unchanged throughout your entire period of employment with us.

2 Phone

This number is our HR hotline. You can always call this line if you have any questions about your payroll.

3 Payroll relevant Data

This field contains important information about you, which is crucial for the payroll. Based on this, your net wage will be calculated. Let's take a deeper look at each position.

Krankenkasse (Health Insurance)

Here you can find your statutory health insurance, which is responsible for all social security contributions (i.e. health insurance, pension insurance, unemployment insurance and nursing care insurance). This will only be recorded when such contributions are payable, and this in turn depends on your type of employment (see below). If you are privately insured or insured with a foreign health insurance, you won't find this listed on your payslip, since there can't be any contributions deducted.

Note: In Germany, only statutory health insurance companies are authorized to administer social security contributions.

Attention: In case you are employed with a short-term contract, no significant social security contributions will be charged. For this reason, short-term employment must be reported to the "Minijobzentrale der Bundesknappschaft". So the note "BUN Knappschaft" doesn't mean that you're now insured with the Knappschaft, because your insurance status with your health insurance company remains unaffected.

However, in case you are employed as a working student or you are subject to full social insurance contributions, then social contributions will be charged automatically.

Steuerklasse & Steueridentifikationsnummer (Income Tax Class & Tax ID)

Your income tax class is a "deduction criteria". Income tax deduction criteria are communicated to us by your responsible tax office after our registration with the tax ID and cannot be influenced by us. You will receive your tax ID automatically as soon as you are registered in Germany. You will also find it in this area of your payslip.

Note: You can only work in *one* job per month with your main income tax class. The main tax classes are the income tax classes 1 - 5. The other employment(s) are then usually automatically assigned to tax class 6. Therefore, if you are employed by several employers, you can inform your tax office which employment should be assigned to the main tax class. It is best to assign the job where you earn least to tax class 6, as you will have higher income tax deductions.

Here you have a small overview of the different income tax classes:

Income Tax Class	Marital Status
1	Single, divorced, widowed, permanently separated spouses, registered civil partnership
2	Single Parent
3	Married (if your partner has tax class 5 or does not work)
4	Married (if your partner also chooses tax class 4)
5	Married (if your partner chooses tax class 3)
6	Second or side job (regardless of marital status)

Vertragsbeginn (Start of Contract)

Here you will find the start of your contract and the end of your contract for the respective month. The end of the contract is extended from month to month, depending on whether you book new shifts and thereby generate new contracts.

Beitragsgruppenschlüssel ("Contribution-Group-Code")

Your social security contributions are calculated and assigned based on your contribution-group-code. We distinguish between three different contribution-group-codes. Here a short overview:

Code	Meaning	Who will receive the Code?	Social Security Contributions & Income Taxes
0000	Short-term Employment	The Bundesknappschaft (Minijobzentrale)	No social security contributions, income tax may be charged
0100	Working Student	Your statutory health insurance company	only pension insurance contributions, income tax may be charged
1111	Subject to Social Insurance Contributions	Your statutory health insurance company	all social security contributions, income tax may be charged

Short-term employment is definitely the best option, however, 3 conditions must be met for this type of employment:

1. You are studying full-time at a state-approved college/university.
2. You are not studying for a doctorate and are not in a preparatory semester.
3. You have not worked more than 70 days on a short-term basis in the current year.

In case a short-term employment is not possible because you exceed the 70 days, a possible **working student** employment will be checked. The precondition for this is that you are a full-time student at a state-recognized college/university. For this type of employment, it is mandatory that you do not work more than 20 hours a week between 8:00 am and 8:00 pm. If you exceed this limitation, an employment as a working student is unfortunately no longer possible. On weekends as well as in the time before 08:00 and after 20:00 you can work additional hours 26 weeks a year.

If the requirements for neither short-term nor working student employment are met, we will employ you as **subject to social insurance contributions**. We will deduct the social security contributions directly from your salary and transfer them to your responsible statutory health insurance company.

Personengruppenschlüssel ("Person-Group-Code")

The person-group-code is used for a more precise classification of the employment. It can also be used to document special characteristics of your employment or information about the type of employment. For example, interns, apprentices or short-term employees have their own person-group-codes. The code to which you are assigned is also written directly behind it in your payslip (e.g. 101 employees subject to social insurance contributions without special characteristics).

Sozialversicherungsnummer / SV-Nr. (Social Security Number)

You can ask for your SV-Nr. at your statutory health insurance or at the German pension insurance. Here you can also apply for one if you don't have a number yet. Alternatively, you can also conveniently enter your birth data (date of birth, place of birth, country of birth and name at birth) in the jobvalley app, so then we can also apply for the SV number for you.

Note: It will initially be possible to register your employment at your statutory health insurance company without an SV-Nr., but we will not be able to deregister you without one.

PV-Kinderlosenzuschlag ("PV-Childless-Surcharge")

This surcharge is payable by all childless members from the age of 23. The reasons for childlessness are irrelevant.

Konfessionszugehörigkeit ("Religious-Denomination")

Your religious denomination is another income tax deduction criteria, which is communicated to us by your tax office.

Note: jobvalley has no influence on the calculation of tax contributions to church.

4 Payoff Data

Working Hours

Under your payoff data, you will first find an overview of your working hours. These always refer to all of your working hours within the entire payroll month. Each individual salary type has its own line, which refers to one payroll day. So you can see the exact number of hours and the corresponding hourly salary for each job. Multiplied up, you will find your daily wage in the gray column to the right.

Bonuses

Night, Sunday and public holiday bonuses as well as overtime bonuses are also taken into account in your payoff data and are indicated with a specific date. Bonuses are generally paid in accordance with the IGZ collective agreement. According to the IGZ collective agreement, you are entitled to the following bonus rates:

Night Bonus: 25% on the IGZ minimum wage

Sunday Bonus: 50% of the IGZ minimum wage

Public Holiday Bonus: 100% of the IGZ minimum wage

Overtime Bonus: 25% of the IGZ minimum wage

Premiums

With a premium, you will be reimbursed for example for safety shoes, health certificates, a police clearance certificate, travel expenses and much more.

Vacation, Illness, Public Holidays

These topics are also listed under the payoff data. We have summarized a separate explanation for you, which you can also find in our Help Center or in the section "Lohndokumente" of the jobvalley App.

5 Gross Salary

The sum of your daily wages and all bonuses and premiums is your total gross salary. This may also be subject to taxation and contributions.

The taxation depends on your tax class and your salary. Depending on your tax class, there are different tax allowances. In addition, there is a calculation by the tax office. Because the tax office assumes 30 tax days every month, the gross salary that you have earned during the period of your employment contract is projected to be 30 tax days, unless the employment contract is issued for the whole month. For this reason, we are obliged to pay income taxes to the tax office on a pro rata basis.

However, you can reclaim the "overpaid" income tax from the tax office via the tax return in the following year.

6 Statutory Deductions

In this section, the payroll tax and social insurance information is processed from your payroll relevant data (point 3) and calculated individually with the respective sums.

The following deductions are made in the context of social insurance:

Health Insurance: 7.3%

Health Insurance Additional Contribution: depending on your health insurance company

Pension Insurance: 9.3%

Nursing Care Insurance: 1.525%

Unemployment Insurance: 1.2%

Possible contribution surcharge for nursing care insurance for childless individuals: 0.35%

7 Statutory Net

The statutory net corresponds to the amount paid out, i.e. what ultimately ends up in your bank account after all statutory deductions.

8 Annual Values

In this column you will find the annual values. These are the total values for the entire year and increase with each wage payment by the corresponding amount that you have received with this payroll.

Here is an example: If you earned 100€ in January, your annual value is 100€. If you had more jobs in February, where you earned a total of 150€, your annual value will increase to 250€. With each payroll, the annual value increases by the exact amount that you have been paid in the respective month.

9 Salary Type

The abbreviation "LA" stands for "Lohnart", which means salary type. This is expressed by a number that determines what is paid or deducted (e.g. gross wage, net wage, social security contributions, taxes, etc.). All the numbers and abbreviations in this column are not important for you, we only need them for our internal processing. So no need for confusion!